

MINIMUM WAGES FOR EMPLOYEES IN THE WHOLESALE AND RETAIL SECTOR

AREA A

TABLE 1

CATEGORY		01/02/2006 to 31/01/2007				01/02/2007 to 31/01/2008				01/02//2008 to 31/01/2009				01/02//2009 to 31/01/2010			
		R.p.h	R.p.w	R.p.m	27 Hours R.p.w	R.p.h	R.p.w	R.p.m	27 Hours R.p.w	R.p.h	R.p.w	R.p.m	27 Hours R.p.w	R.p.h	R.p.w	R.p.m	27 Hours R.p.w
Assistant Manager		16.99	764.55	3313.05	17.63	18.01	810.45	3511.95	19.34	Previous Minimum Wage + CPIX + 1%			20.44	Previous Minimum Wage + CPIX + 1%			20.44
Cashier		9.91	445.95	1932.45	10.29	10.50	472.50	2047.50	11.29	Previous Minimum Wage + CPIX + 1%			11.93	Previous Minimum Wage + CPIX + 1%			11.93
Clerk		11.74	528.30	2289.30	12.19	12.44	559.80	2425.80	13.37	Previous Minimum Wage + CPIX + 1%			14.13	Previous Minimum Wage + CPIX + 1%			14.13
Displayer		12.19	548.55	2377.05	12.65	12.92	581.46	2519.67	13.88	Previous Minimum Wage + CPIX + 1%			14.67	Previous Minimum Wage + CPIX + 1%			14.67
Driver	Gross Vehicle mass < 3 500 kg	8.95	402.75	1745.25	9.29	9.49	427.05	1850.55	10.19	Previous Minimum Wage + CPIX + 1%			10.77	Previous Minimum Wage + CPIX + 1%			10.77
	Gross Vehicle mass 3 501 - <9 000kg	10.82	487.07	2110.62	11.23	11.47	516.15	2236.65	12.32	Previous Minimum Wage + CPIX + 1%			13.03	Previous Minimum Wage + CPIX + 1%			13.03
	Gross Vehicle mass 9 0001 - <16 000kg	11.81	531.45	2302.95	12.25	12.52	563.40	2441.40	13.44	Previous Minimum Wage + CPIX + 1%			14.21	Previous Minimum Wage + CPIX + 1%			14.21
	Gross Vehicle mass 16 001kg	12.98	584.10	2531.10	13.47	13.76	619.20	2683.20	14.78	Previous Minimum Wage + CPIX + 1%			15.62	Previous Minimum Wage + CPIX + 1%			15.62
Forklift operator		8.43	379.35	1643.85	8.75	8.94	402.30	1743.30	9.60	Previous Minimum Wage + CPIX + 1%			10.15	Previous Minimum Wage + CPIX + 1%			10.15
General Assistant		7.72	347.4	1505.4	8.01	8.18	368.10	1595.10	8.78	Previous Minimum Wage + CPIX + 1%			9.29	Previous Minimum Wage + CPIX + 1%			9.29
Manager		18.61	837.45	3628.95	19.32	19.73	887.85	3847.35	21.19	Previous Minimum Wage + CPIX + 1%			22.40	Previous Minimum Wage + CPIX + 1%			22.4
Merchandiser		9.29	418.05	1811.55	9.64	9.85	443.25	1920.75	10.58	Previous Minimum Wage + CPIX + 1%			11.18	Previous Minimum Wage + CPIX + 1%			11.18

Security Guard	7.92	356.4	1544.40	8.22	8.40	378.00	1638.00	9.01	Previous Minimum Wage + CPIX + 1%	9.63	Previous Minimum Wage + CPIX + 1%	9.63
Sales Assistant	11.74	528.30	2289.30	12.19	12.44	559.80	2425.80	13.37	Previous Minimum Wage + CPIX + 1%	14.13	Previous Minimum Wage + CPIX + 1%	14.13
Sales Person	11.74	528.30	2289.30	12.19	12.44	559.80	2425.80	13.37	Previous Minimum Wage + CPIX + 1%	14.13	Previous Minimum Wage + CPIX + 1%	14.13
Shop Assistant	9.29	418.05	1811.55	9.64	9.85	443.25	1920.75	10.58	Previous Minimum Wage + CPIX + 1%	11.18	Previous Minimum Wage + CPIX + 1%	11.18
Supervisor	14.44	649.80	2815.80	14.99	15.13	680.85	2950.35	16.44	Previous Minimum Wage + CPIX + 1%	17.38	Previous Minimum Wage + CPIX + 1%	17.38
Trainee Manager	15.59	701.55	3040.05	16.18	16.53	743.85	3223.35	17.75	Previous Minimum Wage + CPIX + 1%	18.76	Previous Minimum Wage + CPIX + 1%	18.76

MINIMUM WAGES FOR EMPLOYEES IN THE WHOLESALE AND RETAIL SECTOR

AREA B

TABLE 2

CATEGORY		01/02/2006 to 31/01/2007				01/02/2007 to 31/01/2008				01/02//2008 to 31/01/2009				01/02//2009 to 31/01/2010			
		R.p.h	R.p.w	R.p.m	27 Hours R.p.w	R.p.h	R.p.w	R.p.m	27 Hours R.p.w	R.p.h	R.p.w	R.p.m	27 Hours R.p.w	R.p.h	R.p.w	R.p.m	27 Hours R.p.w
Assistant Manager		13.72	617.40	2675.40	14.24	14.54	654.30	2835.30	15.62	Previous Minimum Wage + CPIX + 1%		16.51	Previous Minimum Wage + CPIX + 1%		17.45		
Cashier		7.98	359.10	1556.10	8.28	8.46	380.70	1649.70	9.09	Previous Minimum Wage + CPIX + 1%		9.60	Previous Minimum Wage + CPIX + 1%		10.15		
Clerk		9.54	429.30	1860.30	9.91	10.11	454.95	1971.45	10.87	Previous Minimum Wage + CPIX + 1%		11.49	Previous Minimum Wage + CPIX + 1%		12.14		
Displayer		9.20	414.00	1794.00	9.54	9.75	438.75	1901.25	10.47	Previous Minimum Wage + CPIX + 1%		11.07	Previous Minimum Wage + CPIX + 1%		11.70		
Driver	Gross Vehicle mass < 3 500 kg	7.10	319.50	1384.50	7.37	7.53	338.85	1468.35	8.09	Previous Minimum Wage + CPIX + 1%		8.55	Previous Minimum Wage + CPIX + 1%		9.04		
	Gross Vehicle mass 3 501 - <9 000kg	8.59	386.60	1675.05	8.92	9.11	409.95	1776.45	9.78	Previous Minimum Wage + CPIX + 1%		10.34	Previous Minimum Wage + CPIX + 1%		10.93		
	Gross Vehicle mass 9 0001 - <16 000kg	10.39	467.60	2026.05	10.78	11.01	495.45	2146.95	11.83	Previous Minimum Wage + CPIX + 1%		12.50	Previous Minimum Wage + CPIX + 1%		13.22		
	Gross Vehicle mass 16 001kg	11.44	514.80	2230.80	11.87	12.13	545.85	2365.35	13.02	Previous Minimum Wage + CPIX + 1%		13.76	Previous Minimum Wage + CPIX + 1%		14.55		
	Forklift operator		6.68	300.60	1302.60	6.93	7.08	318.60	1380.60	7.61	Previous Minimum Wage + CPIX + 1%		8.04	Previous Minimum Wage + CPIX + 1%		8.50	
General Assistant Manager		6.64	298.80	1294.80	6.89	7.04	316.80	1372.80	7.56	Previous Minimum Wage + CPIX + 1%		7.99	Previous Minimum Wage + CPIX + 1%		8.44		
Merchandiser		7.49	337.10	1460.55	7.78	7.94	357.30	1548.30	8.53	Previous Minimum Wage + CPIX + 1%		9.02	Previous Minimum Wage + CPIX + 1%		9.53		
Security Guard		7.54	339.30	1470.30	7.82	7.99	359.55	1558.05	8.58	Previous Minimum Wage + CPIX + 1%		9.07	Previous Minimum Wage + CPIX + 1%		9.59		

Sales Assistant	9.54	429.30	1860.30	9.91	10.11	454.95	1971.45	10.87	Previous Minimum Wage + CPIX + 1%	11.49	Previous Minimum Wage + CPIX + 1%	12.14
Sales Person	9.54	429.30	1860.30	9.91	10.11	454.95	1971.45	10.87	Previous Minimum Wage + CPIX + 1%	11.49	Previous Minimum Wage + CPIX + 1%	12.14
Shop Assistant	7.49	337.10	1460.55	7.78	7.94	357.30	1548.30	8.53	Previous Minimum Wage + CPIX + 1%	9.02	Previous Minimum Wage + CPIX + 1%	9.53
Supervisor	11.64	523.80	2269.80	12.08	12.34	555.30	2406.30	13.25	Previous Minimum Wage + CPIX + 1%	14.00	Previous Minimum Wage + CPIX + 1%	14.80
Trainee Manager	12.45	560.30	2427.75	12.92	13.20	594.00	2574.00	14.18	Previous Minimum Wage + CPIX + 1%	14.98	Previous Minimum Wage + CPIX + 1%	15.84

MINIMUM WAGES FOR EMPLOYEES IN THE WHOLESALE AND RETAIL SECTOR

AREA C

TABLE 3

CATEGORY		01/02/2006 to 31/01/2007				01/02/2007 to 31/01/2008				01/02/2008 to 31/01/2009				01/02/2009 to 31/01/2010				
		R.p.h	R.p.w	R.p.m	27 Hours R.p.w	R.p.h	R.p.w	R.p.m	27 Hours R.p.w	R.p.h	R.p.w	R.p.m	27 Hours R.p.w	R.p.h	R.p.w	R.p.m	27 Hours R.p.w	
Assistant Manager		12.69	571.05	2474.55	13.17	13.81	621.45	2692.95	14.84	97.5% of Area B wage				16.10	100% of Area B wage			17.45
Cashier		7.38	332.10	1439.10	7.66	8.04	361.80	1567.80	8.63	97.5% of Area B wage				9.36	100% of Area B wage			10.15
Clerk		8.82	396.90	1719.90	9.16	9.60	432.00	1872.00	10.32	97.5% of Area B wage				11.20	100% of Area B wage			12.14
Displayer		8.51	382.95	1659.45	8.83	9.26	416.70	1805.70	9.95	97.5% of Area B wage				10.79	100% of Area B wage			11.70
Driver	Gross Vehicle mass < 3 500 kg	6.57	295.65	1281.15	6.82	7.15	321.75	1394.25	7.68	97.5% of Area B wage				8.33	100% of Area B wage			9.04
	Gross Vehicle mass 3 501 - <9 000kg	7.95	357.75	1550.25	8.25	8.65	389.25	1686.75	9.29	97.5% of Area B wage				10.08	100% of Area B wage			10.93
	Gross Vehicle mass 9 001 - <16 000kg	9.61	432.45	1873.95	9.97	10.46	470.70	2039.70	11.24	97.5% of Area B wage				12.19	100% of Area B wage			13.22
	Gross Vehicle mass 16 001kg	10.58	476.10	2063.10	10.98	11.52	518.40	2246.40	12.37	97.5% of Area B wage				13.42	100% of Area B wage			14.55
Forklift operator		6.18	278.10	1205.10	6.41	6.73	302.85	1312.35	7.23	97.5% of Area B wage				7.84	100% of Area B wage			8.50
General Assistant		6.14	276.30	1197.30	6.37	6.69	301.05	1304.55	7.18	97.5% of Area B wage				7.79	100% of Area B wage			8.44
Manager		13.76	619.20	2683.20	14.29	14.98	674.10	2921.10	16.10	97.5% of Area B wage				17.46	100% of Area B wage			18.93
Merchandiser		6.93	311.85	1351.35	7.19	7.54	339.30	1470.30	8.11	97.5% of Area B wage				8.79	100% of Area B wage			9.53
Security Guard		6.97	313.65	1359.15	7.23	7.59	341.55	1480.05	8.15	97.5% of Area B wage				8.84	100% of Area B wage			9.59
Sales Assistant		8.82	396.90	1719.90	9.16	9.60	432.00	1872.00	10.32	97.5% of Area B wage				11.20	100% of Area B wage			12.14
Sales Person		8.82	396.90	1719.90	9.16	9.60	432.00	1872.00	10.32	97.5% of Area B wage				11.20	100% of Area B wage			12.14
Shop Assistant		6.93	311.85	1351.35	7.19	7.54	339.30	1470.30	8.11	97.5% of Area B wage				8.79	100% of Area B wage			9.53
Supervisor		10.77	484.65	2100.15	11.17	11.72	527.40	2285.40	12.59	97.5% of Area B wage				13.65	100% of Area B wage			14.80
Trainee Manager		11.52	518.40	2246.40	11.95	12.54	564.30	2445.30	13.47	97.5% of Area B wage				14.61	100% of Area B wage			15.84